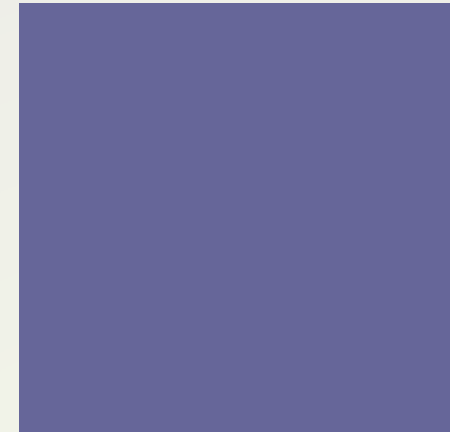
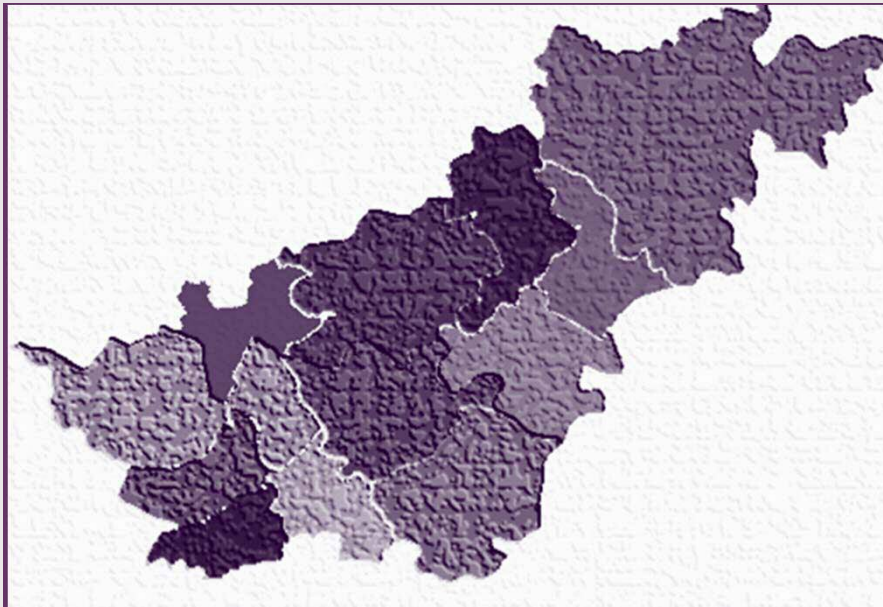


Managing major building projects in *places of worship*

DR JULIE BANHAM, DAC,
DIOCESE OF SHEFFIELD



**Historic Religious
Buildings Alliance**
a group within the Heritage Alliance



Welcome

Managing Major Projects

Julie Banham

Sheffield Diocesan Advisory Committee



**We rely on volunteers,
but their numbers are declining**

The benefits of volunteering



Why people volunteer:

- To improve things, help people
- Cause was important to me
- To meet people, make friends

- Benefits of volunteering:

- Better mental and physical health
- Sense of purpose and well-being
- New skills
- Soft skills – communication, networking, social skills

Big Lottery Fund: Well-being: the impact of volunteering

“It’s not about the end product, it’s also about the process, getting from not knowing what you could do to getting to the point of being able to do tasks.

It has changed lives. It has changed my life.”

Start a Friends' Group



Help to reach out to people beyond the congregation

Help extend the times the church is open

Bring new expertise and ideas

Access to funding



SPAB Maintenance Co-operative Faith in Maintenance Calendar





Value your volunteers

- Give them induction training – show them round the building; provide a welcome pack
- Keep them informed
- Clearly define their roles and responsibilities
- Offer training
- Provide a mentor
- Ask their advice
- Provide social activities
- Say thank you
- Additional training for public facing roles

**If I train them they might go
If you don't would you want them to stay?**



Visiting historic places of worship has a positive impact on our wellbeing



- + De-clutter – make good use of the spaces and treasures you already possess



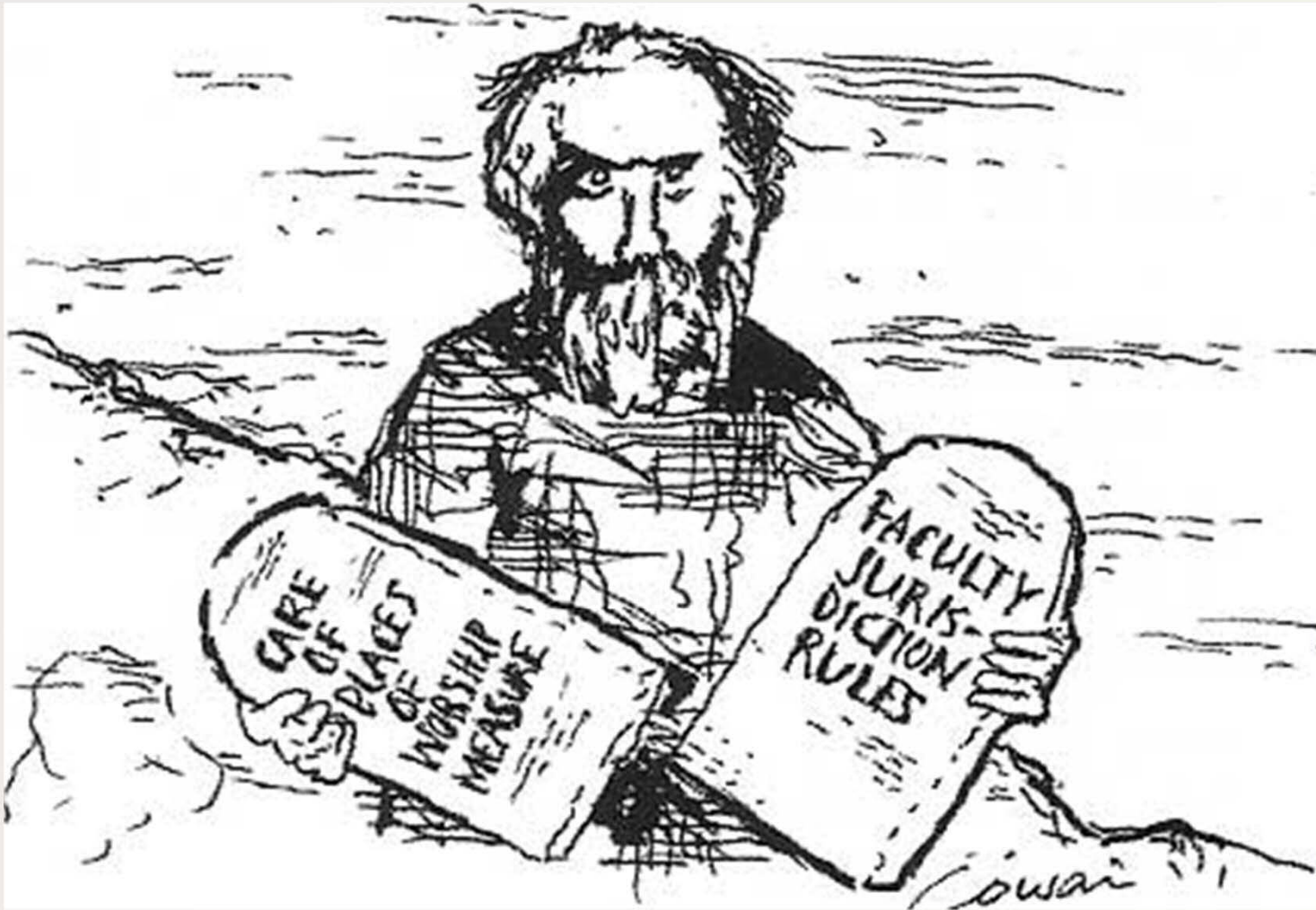


A lot can be achieved without dramatic change

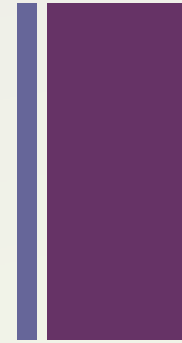
St Mary Bramall Lane Sheffield
artworks on the theme of pilgrimage



We want to change, but they won't let us



+ Without ecclesiastical exemption
there would be no change

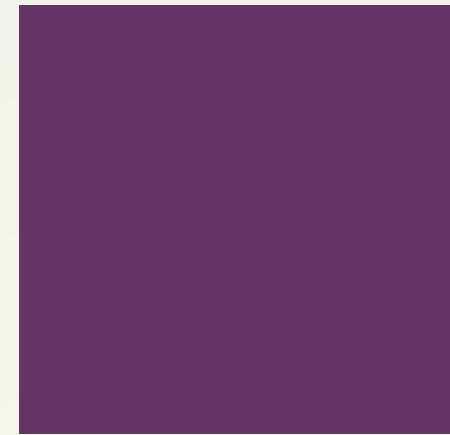
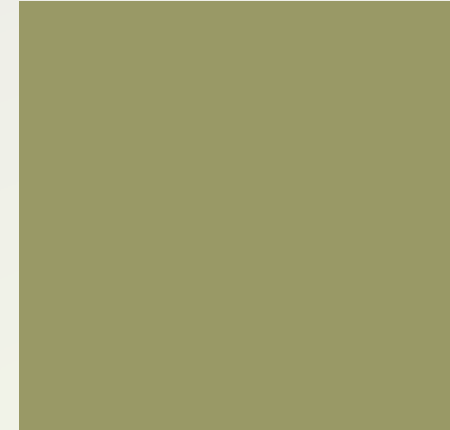




Benefit not burden

- *The Ecclesiastical Exemption reduces burdens on the planning system while maintaining an appropriate level of protection and reflecting the particular need of listed buildings in use as places of worship to be able to adapt to changing needs over time to ensure their survival in their intended use. It is widely acknowledged that keeping a building in use is more likely to result in the preservation, proper maintenance and sustainability of that building*





+ 2. St Peter and St Paul, Salle Norfolk

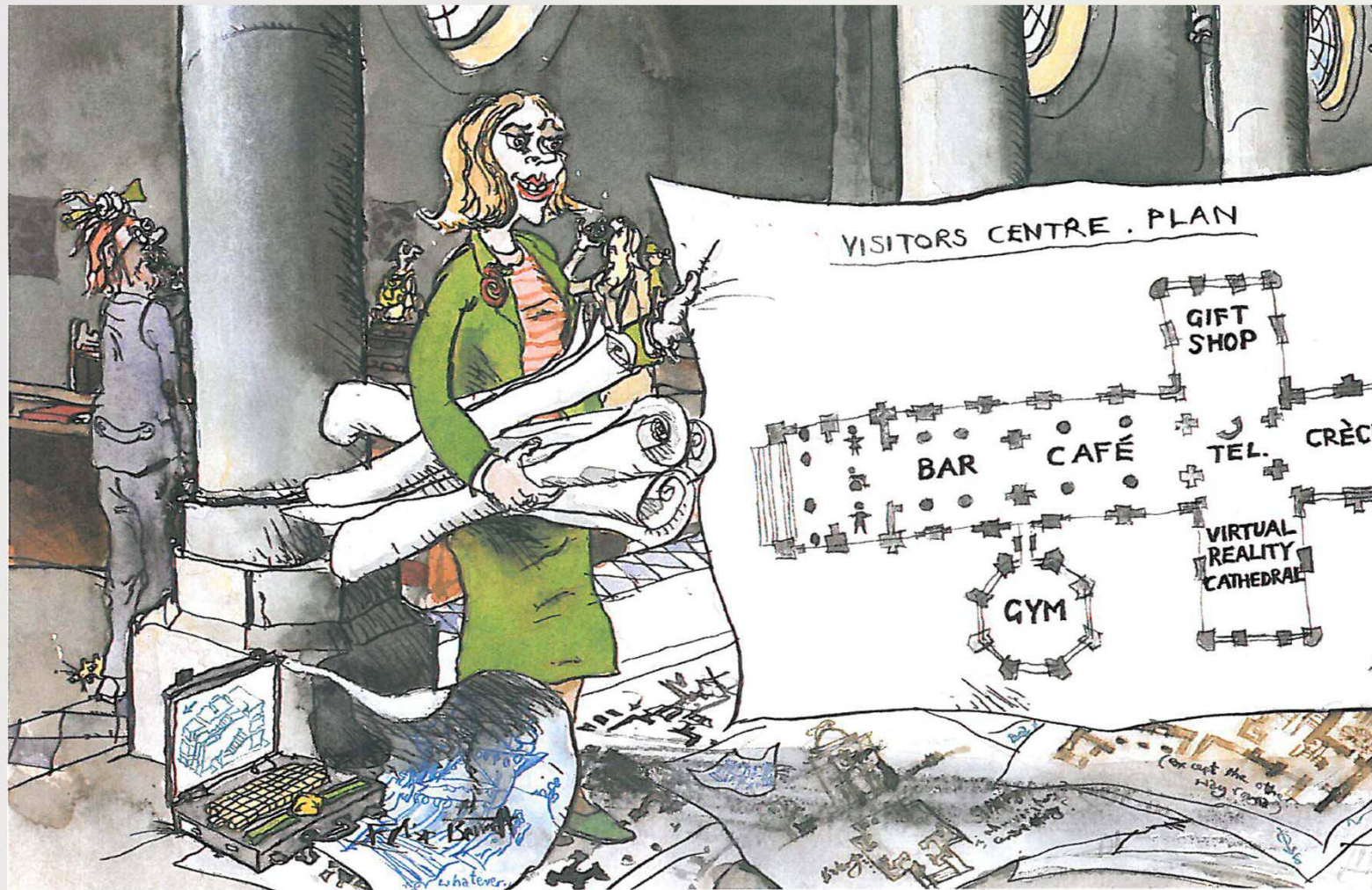
The blocking of a transept window for a private memorial in 1802 by Edward Hase to build a memorial to his late wife inside was against the wishes of the Rector. He failed to get a court order to restore it but the case resulted in the introduction of the faculty system.

+ Ecclesiastical Exemption


- In return for the Exemption, the five* denominations have to demonstrate that they operate acceptable internal procedures for dealing with proposed works to listed ecclesiastical buildings and unlisted buildings in conservation areas.
- The internal procedures for such exempt denominations must be as stringent as the procedures required under the secular heritage protection system.

*Church of England, the Roman Catholic Church, the Methodist Church, Baptist Union of Great Britain, the United Reformed Church





Lead us not into temptation

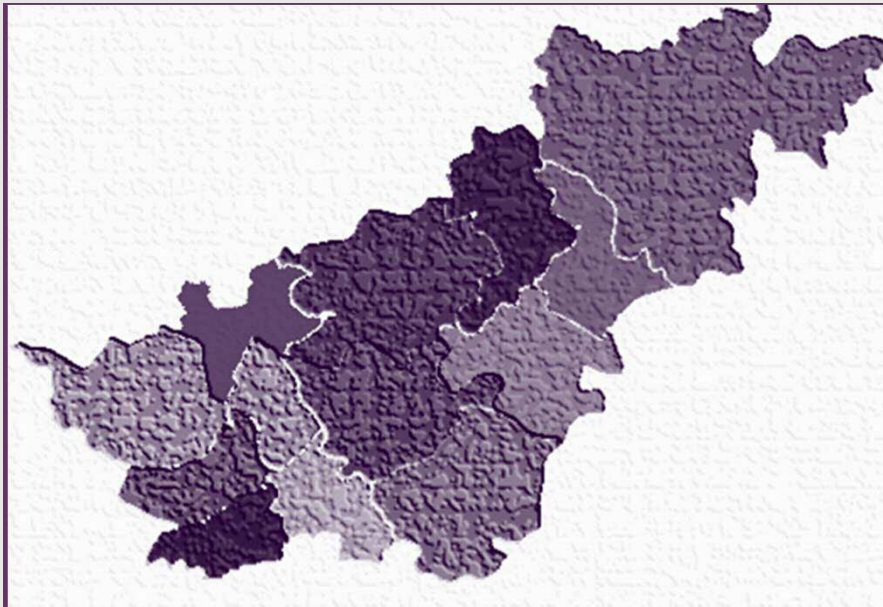


Any organism that is unable to modify itself in response to changes in its environment will die

If you are going to build a church you are going to create a thing which speaks. It will speak of meanings, and of values, and it will go on speaking. And if it speaks of the wrong values it will destroy . There is a responsibility here.

Robert Maguire 'Meaning and Understanding' in Towards a Church Architecture, 1962

Where there is no vision, the people perish
Proverbs 29.18



Constant and tangible signs
of faith

Pray
Listen
Consult
Audit

Statements of
Significance
Statements of
Need
Vision

Plan
Communicate
Fundraise



THE DIOCESE
OF SHEFFIELD

Church Buildings

What does your church say about you?